



Ankeny Christian Academy  
2025 Annual Meeting  
May 12, 2025 | 6:30 pm | ACA Auditorium

**AGENDA**

Opening Prayer Mr. Brent Knoll

Approval of Agenda Mr. Jared Bogaards

**Josh Miltenberger moved. Michael Stensrud seconded. Motion carried**

**Request to add open discussion to the Q&A, approved. Amanda Weathers**

Approval of 2024 Annual Meeting Minutes Mr. Jared Bogaards

**Abby Bogaards moved. Jon Heisterkamp seconded. Motion carried**

Vote & Collect the Ballots Mr. Dan Blakeslee

Head of School Annual Report Mr. Brent Knoll & Mrs. Joyce Hansen

- Thanking the Parents & Guardians; Board of Directors; Faculty & Staff.
- Highlights of the year, overwhelmed by the number. Shared highlights of the highlights.
- Recognized the blessing brought to ACA by Mr. Venema and Dr. Aukes.
- Theme & Verse for next year: Pursue Jesus, Col 3: 1-4.
- Mrs. Hansen's parting words. Recognizing where we started and celebrating where we are now.

Five-Year Strategic Plan Rollout Mrs. Malori Khalil & Mr. Seth Moore

- Future Facility Focus area: Historical recap; opportunities and infrastructure. Open posture to go where the Lord leads - working to meet our space challenges sooner than a new facility would be possible. Partnerships and other opportunities were explored, we are working to purchase properties on the block. Nothing is under contract and properties are confidential. This meets an immediate need for additional space, and remain in close proximity to the school building. We are not looking to increase enrollment, we will continue to focus on educational quality and culture.
- Advancement Focus area: fundraising to cover the upcoming space solutions.



- Tuition model: 3 year strategic road map of tuition and salary progress. Anticipated tuition stabilization in 2026-27.
- Staffing plan: correlates with the tuition model and ESA rollout. Upcoming positions added for 2025-26. Future roles are under consideration.
- Budget Adjustments: Accruing for known repair/replacement needs; providing academic enhancements; faculty salary increase.
- Budget Recap: income, expenses, year over year, balance sheet.

Q&A on the Strategic Plan and Financial Report

Mrs. Heather Dolbeare

- Leslie Deo - Amen to paying off the mortgage debt. Thanking Jill Hugen & Teri Saenz for their service on the board.
- Anna Allen - Future focus, any updates on the rest of the items on the Strategic Plan. Malori - not the time to talk through it all tonight, will be released in print by the end of the school year. Jared - will share more in person at next year's fireside chats.
- Anna Allen - how can new families get into ACA? Mr Knoll - we moved away from the waitlist, offering a letter of intent/application for new families. Principals are working through this data to fill enrollment openings. The process happened earlier this year with the hope to have enrollment filled by the end of the school year. Abby Bogaards - Preschool/child care and Kindergarten/Begindergarten operate differently in terms of enrollment
- Sarah Wetzel - school survey, does the association get to see those results? Mr Knoll - they are used for internal purposes. Malori - opportunities to do more with them.
- Tom Deierling - request for a student survey. ESA question, how does the potential for a new governor and legislature impact this and what is the board planning to do about this? Jared - we are aware of the risk. Dan - data points: other states who have had this in place longer are good resources.
- Julie Galloway - Can parents see the results of the CSI accreditation? Challenging the commendation that the board is good at communication. Parents need to be able to come to the board with concerns. Mr Knoll - we have shared the commendations and the goals.
- Heidi Heisterkamp - student surveys: some teachers do their own class surveys, but that is a personal thing. Agrees that this is a felt need for the faculty and students.
- Katie Robinson - question about school culture: given the social climate of adolescence, what are we doing about the rise of anxiety and depression regarding digital devices? Wanting ACA to be proactive in this area, and helping kids through this. Mr Knoll - work has been done looking at what is in the best interest of our student body and parents. We have looked at local and state practices, and are in the process of creating practices for ACA.
- Brian Herbel - Strategic plan, what is the process, outside experts involved in that? Malori - collaborative effort with the board, administration, directors, faculty, Herzog resources.

Results of Board Election & Bylaw Vote

Mr. Dan Blakelslee

**The proposed changes to the ACA Bylaws were approved by the Association**



**Malori Khalil, Cint Allen, Mike Erickson, and Josh Miltenberger were elected to the Board of Directors**

Final thanks to outgoing board members and Motion to Adjourn

Mr. Jared Bogaards

**Mike Erickson moved to adjourn. Kelly Appell seconded. Motion carried.**

Closing Prayer

Mr. Jared Bogaards

**Bylaw changes:** The changes to the bylaws are to replace the term Administrator with Head of School and the term Board of Education with Board of Directors.

